

Memorandum of Understanding
Between the
Alvord Unified School District
and the
Alvord Educators Association

September 29, 2021

COVID-Related Leave

TERMS AND CONDITIONS: The Alvord Unified School District (hereinafter, "District") and the Alvord Educators Association (hereinafter, "Association") collectively (hereinafter, "the Parties") agree as follows:

The parties recognize that staff may need to self-quarantine, become quarantined to slow the spread of illness arising from the coronavirus during the 2021-2022 school year.

Unit members who are confirmed to have been, or potentially exposed to the coronavirus and are required to be quarantined while schools in the District are still open, shall be eligible to use up to ten (10) sick days established by the California's Supplemental Paid Sick Leave (SPSL). The District agrees to continue to provide up to ten (10) COVID-19 SPSL days through December 31, 2021. Any such days used between January 1, 2021 through December 31, 2021 shall be deducted from the ten (10) days allotted established from the California's Supplemental Paid Sick Leave.

If the State and/or Federal Government reinstate, revise or add to the provisions for employee COVID leave, the parties shall meet to revise this MOU. Until then, the current provisions shall remain in place for the 10 days of paid leave after the current expiration date of September 30, 2021.



Leigh Hawkinson
AEA President

9/29/2021
Date



Bob Presby, Ed.D.
Assistant Superintendent, Human Resources

09/29/21
Date