

Memorandum of Understanding
Between the
Alvord Unified School District
and the
Alvord Educators Association

July 20, 2021

HOME BASE INDEPENDENT STUDY PROGRAM 2021-22

TERMS AND CONDITIONS: The Alvord Unified School District (hereinafter, "District") and the Alvord Educators Association (hereinafter, "Association") collectively (hereinafter, "the Parties") agree as follows:

Alvord Unified School District and the Alvord Educators Association agree that due to the uncertainty of the ongoing global pandemic, a Home-Based independent study instructional model will be provided to students and families for the 2021-2022 school year as determined by site administration and parent.

Model

Students will engage in independent, asynchronous instructional minutes, daily:

- Kindergarten- 200 minutes
- Grades 1 through 3- 280 minutes
- Grades 4 through 8- 300 minutes
- Grades 9 through 12- 360 minutes.

Supporting teachers will provide one hour of daily live interaction/synchronous instruction through a Google Classroom and Meets virtually from the teacher's classroom conducted from their school site.

Teachers will take attendance and monitor student progress, daily.

Supporting teachers will provide the daily live interaction and synchronous teaching as follows:

- Kindergarten through 3rd grade- One hour of daily live interaction/synchronous small group instruction with student cohort.
- Grades 4 through 12- Daily live interaction with student cohort and one hour per week of synchronous, small group instruction. Cohort can be broken into smaller groups for synchronous instruction.

Staffing Ratios

Supporting teacher student cohorts will consist of no more than:

- Kindergarten through grade 3- Five (5) students
- Grades 4 through 5- Seven (7) students
- Grades 6 through 12- Ten (10) students

Priority will be given to students to be assigned a supervising teacher from their home school site.

Every effort will be made to minimize the grade level span for each cohort. This could result in a student being assigned to a teacher at a different school site.

Compensation

Participating teachers will be compensated at the summer school equivalent hourly rate of \$56.39 for each hour worked up to one hour per instructional day (5 hours/week).

Absences

If a participating teacher is off work for the day, site administration will fulfill the required daily interaction for purposes of attendance and provide support as needed. The participating teacher will not be compensated on days they are not on campus and do not provide the support and/or instruction.

Training

Participating teachers will be provided three (3) hours for training and compensated at the hourly rate.

Selection Process

The selection process will follow Article X Section 2 in the CBA.



Leigh Hawkinson
AEA President

07/20/21

Date



Bob Presby, Ed.D.
Assistant Superintendent, Human Resources

07/20/21

Date