

**Tentative Agreement
Between
Alvord Unified School District
And
Alvord Educators Association**

January 21, 2021

Article VIII – Salary and Benefits

This agreement is for the 2019-20 and 2020-21 salary negotiations and is as follows:

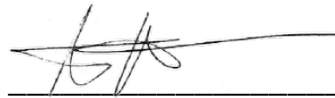
- 2019-20 – 2% salary increase ongoing retroactive to July 1, 2019
- 2020-21 – 1.26% off schedule one-time payment for all unit members employed with the district starting July 1, 2020.

This will close out salary negotiations for 2019-20 and 2020-21. Salary and benefits negotiations for 2021-22 will begin on April 5, 2021.

Current negotiations will focus on finishing the expired contract for ratification.



Mike Kolonics,
Bargaining Chair and Vice President



Bob Presby, Ed.D.
Assistant Superintendent