

Memorandum of Understanding

Between
Alvord Educators Association
And
Alvord Unified School District

November 21, 2019

This MOU sets the terms and understanding between the two parties regarding the caseloads for the designated Special Education assignments:

This language shall be enforced until negotiated otherwise.

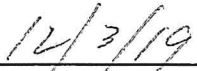
Whenever the caseloads below are exceeded by two or more students, a 5% monthly stipend will be given for every 30 days the numbers are exceeded by two or more. Additionally, if a teacher must travel between two or more sites, the total caseload shall be two students fewer than the numbers listed above.

The following **case load** averages shall be maintained for these designated assignments:

1. Preschool Special Day 16
2. Elementary Special Day 17
3. Middle and High School Special Day 18
4. Resource Specialist 28
5. Emotionally Disturbed (ED) Special Day 14
6. Moderate and Severe Special Day 14
7. Speech and Language Specialists 55



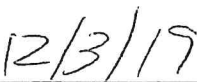
Leigh Hawkinson, AEA President



Date



Job Presby, Assist Superintendent HR



Date